Human resources play a crucial role in determining business strategy.

Comprising more than 100 lawyers, Mayer Brown's global employment & benefits team advises on the full range of employment law issues, both contentious and non-contentious, from recruitment to termination to restructuring, and all matters in between. Our international practice is renowned for steering clients through complex, multi-jurisdictional legislation and for delivering shrewd commercial advice.

We operate in the world's principal financial centers—in the US, Europe, Asia and the Middle East—and collaborate with a carefully nurtured selection of internationally experienced lawyers in other countries with whom we have worked closely for many years.

Our advice extends from proactively anticipating and avoiding issues to navigating and resolving matters once they become concerns.

Our strengths in employment law include employment counselling, employment litigation, employee benefits, executive compensation, global restructuring, outsourcing of human capital, employment and severance agreements, pensions plans, including fiduciary duties of employers and plan trustees, employee stock ownership and other incentive-based compensation, labour relations and union matters.

We advise on employment-related topics such as HR regulation, risk management and compliance, personal data privacy, the use of social media in the workplace, global employee mobility, diversity and inclusion, immigration, mediation, arbitration and litigation.

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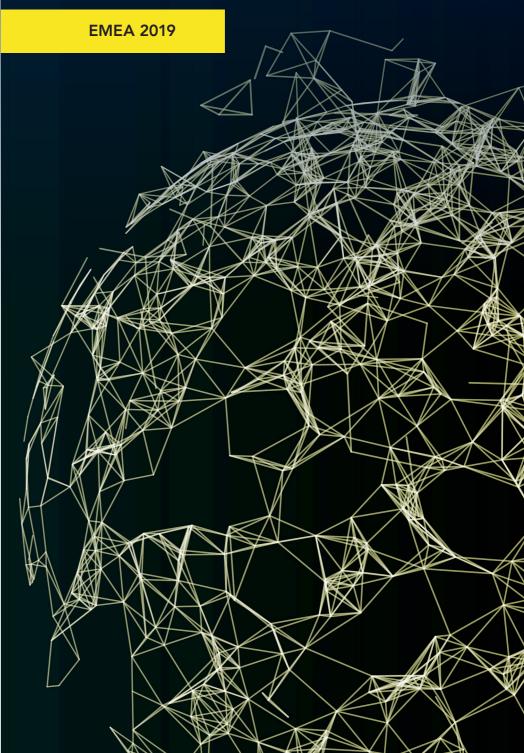
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# **Background Checks**

**Traffic Lights** 



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	Belgium	Czech Republic	Denmark	Egypt	Finland		Greece	Hungary	Iceland	Israel	Italy	Netherlands	Poland	Russia	South Africa	Spain	Turkey	United Kingdom (E&W)	
Education and past employment records																			Education and past employment records
Criminal records																			Criminal records
Credit/financial checks																			Credit/financial checks
Health checks/ medical screening																			Health checks/ medical screening
Social media/ internet search																			Social media/ internet search
Fingerprinting																			Fingerprinting
Handwriting																			Handwriting
Union membership																			Union membership
Political views																			Political views
Drug and alcohol testing																			Drug and alcohol testing